

Occupational Health and Safety Policy

Global Security Solutions Limited management is committed to promoting a culture where harm to our people through work is unacceptable.

To meet this commitment, the company will provide healthy and safe working conditions for all people associated with our businesses, including employees, contractors, visitors and members of the public.

All Global Security employees have a responsibility for implementing this policy, by striving to achieve zero tolerance towards hazards, incidents and accidents.

In order to meet the above requirements, Global Security will:

- ✓ Demonstrate leadership and commitment through all of its' managers and supervisors
- ✓ Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with the company
- ✓ Develop safety awareness throughout the Global Security Group, through on-going education and training all staff, employees and contractors
- ✓ Take all practical steps to eliminate hazards within the workplace, through risk identification assessment, control and monitoring to ensure continuing effectiveness
- ✓ Utilise the Global Security Occupational Health and Safety System and Procedures Manual, to set business specific standards of health and safety for all people to follow at all times
- ✓ Ensure all managers, supervisors and employees are aware and accept their responsibility to provide a safe work environment
- ✓ Comply with all applicable health and safety statutory requirements as a minimum. Ensure our contractors have HSE practices that reflect our own requirements at a minimum
- ✓ Strive to continuously improve OH&S management by setting OH&S objectives, plans and performance measures and regularly reviewing progress against targets set
- ✓ Involve all our people in OH&S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance
- ✓ Ensure all incidents are accurately reported, recorded and root causes identified where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation
- ✓ Allocate equipment and resources to meet the commitments of this Policy

This signed statement of Policy will be displayed at all work locations. It confirms our commitment to making the company's workplaces safe and healthy for all our people.

Norman Grieve

General Manager